

TITLE IX WRITTEN PLAN RESPONSE FROM 10/27/16 VISIT

Observed Deficiency 1 - The one major deficiency designated as a result of the October 27, 2016 Title IX school visit was in the benefit category of **Locker Rooms, Practice, and Competitive Facilities**. This deficiency results from the school's failure to move toward provision of *equivalence* in relation to assignment of locker room space for female athletes as requested by the December 6, 2011 Title IX school visit report.

Response: The school's Title IX Committee discussed possible solutions to this deficiency and came up with a plan of action. First, a proposal was submitted to our Board of Education for the need to upgrade & expand our Athletic Facilities in order to meet the needs of all athletes. The proposal was accepted and approved to build new locker room and storage space for Soccer, Track, Baseball, and Softball. The projected completion of these new facilities is slated for Spring of 2018. Once these are complete then we will have the needed locker room facilities to allow all our athletes to have equitable facilities. The addition of these facilities will make the designated locker room space between boys and girls to 5 for girls & 5 for boys. Below is the planned division of locker room space once after the completion of the new buildings.

Archery

Storage: Room 116

Locker room: Boys & Girls Locker room between main & small gymnasiums.

Baseball

New building next to Baseball Field will include both Locker room & Storage.

Boys Basketball

Storage: Room 504 in main gymnasium

Locker Room – Boys Locker Room in Main Gymnasium

Girls Basketball

Storage: Room 506 in Main Gymnasium

Locker Room: Girls Locker room in Main Gymnasium

(Adding locker rooms for Girls Soccer, Girls Softball, + Girls Track)

Cheerleading

Storage: Room off the small gymnasium

Locker room: Boys & Girls Locker room between main & small gymnasiums.

Boys/Girls Cross Country:

New building next to Track will include both storage & locker rooms for both Boys & Girls.

Boys & Girls Golf

Storage: Room 121

Locker rooms: Changing facilities are available for use at the Home Golf Course.

Boys & Girls Soccer

New building next to Soccer Fields will include both storage & locker rooms for both Boys & Girls.

Football

Storage: Field House

Locker room – Field House

Softball

New building next to Softball Field will include both storage & locker rooms.

Boys & Girls Track

New building next to Track will include both storage & locker rooms for both Boys & Girls.

Wrestling

Locker room & storage: Room off small gymnasium on right side.

Volleyball

Storage: 506

Locker room: Girls Locker room main gymnasium

Tennis

Storage – 414

Locker room: Boys & Girls Locker room between main & small gymnasiums.

Bowling

Storage: Offsite

Locker room: Changing facilities are available for use for both males & females at the Home Bowling Alley.

Swimming

Storage: Offsite

Locker room: Changing facilities are available for use for both males & females at the Home Swimming Complex.

Observed Deficiency 2 - Needed expansion of the current guidelines addressing the equitable provision of lodging for student athletes should also be included. This regulation should stipulate defined parameters for the quality of lodging provided. These guidelines should be placed in the *Travel and Per Diem* section of the school's Title IX file.

Response: The following written guideline has been added to the School's Coaching Handbook and added to the Title IX file that addresses the deficiency:

1.23 Overnight Team Travel

If an athletic team plans to travel overnight, prior approval must be obtained from the Principal and the School Board. Notification on hotel accommodations and travel arrangements must be presented to the Principal in writing. It is the responsibility of the head coach to ensure overnight travel is submitted in a timely fashion. Accommodations should be reserved in a Mid-Level Hotel Chain if possible & should range in price from \$100 - \$200 per room per night. If no hotel within the vicinity of the trip are available in this price range then it will need to be approved by the Athletic Director or Principal.

Observed Deficiency 3: Needed equitable provision of post season banquets for student athletes. The regulations should be added to the Awards and Recognition section of the school's Title IX file.

Response: The following written guideline has been added to the School's Coaching Handbook and added to the Title IX file that addresses the deficiency:

Awards: Individual awards can be purchased to recognize individual achievements of players but must not exceed a cost of \$25 per award.